

## **BC Rail and CAW 110**

### **Auxiliary Board Guarantees**

Amend Clause 26.5 of the BC Rail/CAW 110 Collective Agreement as follows:

#### **26.5 Guarantee**

An engineer assigned to an auxiliary spare board and available for duty will be guaranteed **the equivalent of 4.567 hours at the Road Engineer's rate of pay** for the number of days assigned thereto.

#### **Example 1**

**4.567 hours at the \$31.41 per hour (the Road Engineer's rate of pay) is equivalent to \$143.45.**

Checking period March 7th to March 20th, **2002**.

An engineer assigned to an auxiliary spare board and available for duty:

0800 March 7th to 1600 March 17th, **2002** - eleven (11) days plus eight (8) hours.

(Less than twelve (12) hours not to count: more than twelve (12) hours to count as one (1) day.)

Guarantee: (11 x **143.45**)**1577.95**

Earned: ..... 458.88

Checking Period:..... **1119.07**

An engineer assigned to an auxiliary spare board laying off of his own account will be penalized to the extent of the per day guarantee rate for each twenty-four (24) hour period or less that he is off duty.

#### **Example 2**

Checking period March 7th to March 20th, **2002**.

An engineer assigned to an auxiliary spare board and laying off of his own account:

Off duty 0800 March 7th O.K. for duty 1400 March 7th - six (6) hours.

Penalized one (1) day **one hundred and forty three dollars and forty five cents (\$143.45)** from his guarantee.

Off duty 0800 July 27th O.K. for duty 1400 July 28th – **One (1) day** plus six (6) hours. Penalized **two (2) days – two hundred and eighty six dollars and ninety cents (\$286.90)** from his guarantee.

Amend clause 26.6 of the BC Rail/CAW 110 Collective Agreement as follows:

26.6 Penalties

An engineer assigned to an auxiliary spare board missing a call will be penalized to the extent of having the daily guarantee amount per Article 26.5 deducted from the guarantee he would have otherwise claimed for the checking period. Except an engineer who misses a call but has checked with the crew dispatcher within two (2) hours prior to the call will not be penalized.

**An engineer subject to three or more reductions in the amount of guarantee payable to him / her will not be entitled to any guarantee for that checking period. It is understood that an engineer cannot be penalized more than one day of guarantee for missing a call(s) in each 24 hour period.**

Date: March 12, 2003

For BC Rail:

For CAW Local 110

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