

BC Rail and CAW 110

Home Study Rules Refresher

The parties agree to amend Article 7.5 of the BC Rail/CAW 110 Collective Agreement as outlined below:

Amend introductory paragraph 7.5.1 as follows:

An employee required to take a periodic examination **or home study refresher** in the **Canadian Rail Operating Rules** during his off-duty hours shall be allowed payment on the following basis:

Amend 7.5.1 (3) as follows:

Payment will not be made to an employee directed to take a rules examination **or home study** as a disciplinary measure, nor will an employee be paid for taking a rules examination **or home study** which he fails to pass to the satisfaction of the Rule Examiner. For clarification purposes, if an engineer fails to pass the initial examination then upon rewriting is successful, he/she will be entitled to payment (one (1) minimum day at the Road Engineer's rate of pay) under this article.

New Clause 7.5.1 (6)

An employee who is required to take a "home study" rules refresher will be paid a minimum day at the Road Engineer's rate of pay.

Date: March 12, 2003

For BC Rail:

For CAW 110

