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February 21, 2006

Ken Hutchison
Crew Supervisor
CN Rail
Edmonton AB

Re: Relative Position of Locomotive Engineers at Their Away from Home Terminal(s)

Dear Ken,

To confirm the content of our discussions over the last few days regarding the above noted subject, it is agreed between CAW Local 110 and CN Rail that crews working to an away from home terminal will fall into a rotation of "first in first out", subject to availability and will be called in their relative order for trains operated on their respective bulletined subdivision(s). The contents of the letter by Mr. R. A. Colquhoun, dated February 24, 2005, railway file #CAW P-015 regarding Locomotive Engineers protecting only "assigned service assignments at away from home terminals", is no longer applicable.

I trust this will serve to provide final resolution to this issue regarding the calling of Locomotive Engineers at away from home terminals and that the railway will disseminate this information to its employees who may be affected and/or are responsible for its administration.

Sincerely,

Todd Wallace
President
CAW Local 110

cc: CAW 110 Executive
D. Shewchuk
J. Torchia
A. Nashman

K. Carroll