

**BC Rail and CAW 110**

**New Employee Training**

The parties agree to amend the BC Rail/CAW 110 Collective agreement as follows:

Amend Clause 30.2 as follows:

**30.2 Allowance For Training**

A locomotive engineer will be paid in addition to his other earnings for a tour of duty, **an allowance equivalent to 20% of his hourly base rate of pay for each hour paid** during such tour of duty to perform the service outlined in this Article.

**30.3 Allowance For Familiarization**

When an engineer is getting familiarized by another engineer on a subdivision or branch he has not previously worked, the engineer instructing him will be **subject to the terms and conditions of Clause 30.1 and will be paid in addition to his other earnings for a tour of duty, three dollars (\$3.00) for each hour with a minimum of twenty dollars (\$20.00) for each tour of duty in which he is required, during such tour of duty, to perform the service outlined in this Article.**

Amend the Engineer Trainee Agreement dated June 16, 1998 as follows:

The new rate for engineer trainees to be \$21.98 per hour.

Date: **March 12, 2003**

For BC Rail:

For CAW 110

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